JOB POSTING – Wingham Site

Come work at LWHA!

- ✓ **Paid educational opportunities**
- ✓ **Free staff parking**
- ✓ **Tuition reimbursement grants based on eligibility**
- ✓ **Defined benefit pension plan, benefits without waiting period**
- ✓ **Competitive Salaries**

POSITION POSTING #	**W26-105- Existing Vacancy**
LOCATION:	**Wingham, Ontario**
POSITION:	**Medical Laboratory Assistant**
UNIT:	**Laboratory**
STATUS:	**Part-Time**
START DATE:	**November 9, 2026**
SALARY RANGE:	**$34.94 - $37.36 per hour**

If you meet the qualifications for this position and would like to confidentially come on site for a job shadow opportunity, please email careers@lwha.ca to request. We will get back to you asap!

POSITION SUMMARY:

The Medical Lab Assistant is responsible for collecting blood samples from patients, cleaning and maintaining equipment and providing support service to the Lab.

QUALIFICATIONS:

- Graduate of an accredited Medical Laboratory Assistant program or equivalent
- Certified by examination by CSMLS and/or OSMT
- Current registration with the College of Medical Laboratory Technologist of Ontario (CMLTO) is preferred
- 1-year previous hospital experience required

EFFORT:

- Moderate to heavy physical effort
- Average degree of mental effort and analysis

POSITION-SPECIFIC RESPONSIBILITIES AND TASKS:

- The lab assistant performs laboratory duties and/or procedures which requires adaptation of methods and procedures and a choice of methods and procedures
- Collecting blood, performing ECG's, set up and assisting with stress test
- Problem solving minor equipment problems
- Putting on, taking off and down loading loop monitors, heart monitors and blood pressure monitors
- Frequent contacts with coworkers onsite and at alternate site, Physicians, suppliers and patients
- Responding to Emergency codes
- Responsibilities within blood banking process
- Back entering results from referred out tests, ECG's, and Pathologies.
- Checking pending logs and acting on them if they are not back in a timely manner.
- Order supplies for lab and for hospital
- Answer phone, fax results, scanning, filing, typing, making appointments
- Maintain and clean lab equipment
- Performing QC on certain instruments
- Lead, support or participate in key activities or action plans as identified on applicable Operational Plans.
- Active member of applicable team/unit/department meetings and huddles.
- Complete in department analyzer training
- Operate analyzer
- Package bio-hazard boxes

HOURS OF WORK: Monday to Sunday, 8- and 12-hour shifts. Hours subject to change. Available to work all shifts including evenings, holidays and weekends.

Interested applicants are asked to apply, in writing, complete with full resume, indicating their qualifications and pertinent skills to:

Human Resources
Listowel Wingham Hospitals Alliance
careers@lwha.ca

PLEASE REFERENCE POSITION POSTING NUMBER WITH YOUR APPLICATION

Posting Date: October 6, 2026 @ 1:00pm Posting Deadline: October 13, 2026 @ 1:00pm
Copies to: CUPE Representative, Bulletin Board

LWHA is an equal opportunity employer. The Listowel Wingham Hospitals Alliance is committed to becoming an organization that honours and includes the diversity of the communities we serve, providing equitable and inclusive care. We value inclusion and diversity and will work to develop and maintain an organizational culture that is welcoming for everyone. We encourage applications from all equity-seeking groups, including but not limited to: Indigenous persons, visible minorities, persons with visible and/or invisible disabilities, persons who identify as women and persons of marginalized sexual orientations and gender identities. Accommodation is available for any part of the recruitment process upon request. Note: All hospital staff must meet mandatory immunization requirements.