Expression of Interest Posting – LISTOWEL SITE

POSITION POSTING # **L26-E03**
POSITION: **Practice Nurse Lead – Palliative Care**
UNIT: **Multi-Unit**
STATUS: **Two-Year Term**
START DATE: **November 2026 – November 2028**

POSITION SUMMARY:
Practice Nurse Leads are RNs or RPNs employed by LWHA who provide practice support for clinical areas within the organization. Practice support may include but is not limited to creating and supporting education for clinical staff, providing hands-on and/or remote support and consultation related to their area of expertise and participate in policy development and best practice implementation. The foundation of the PNL role is transferrable across specialty area, but the work completed will be specific to the specialty area outlined above- palliative care.

QUALIFICATIONS:
- RN or RPN with full or part-time status (CNL title excluded)
- CAPCE certification, or willingness to obtain
- CNA's Certification in Palliative Care an asset
- Adult learning courses an asset
- Strong leadership skills
- Strong skills related to the gathering of evidence and best practice implementation
- Strong communication skills

POSITION-SPECIFIC RESPONSIBILITIES AND TASKS:
- Demonstrated expertise in the area of palliative care
- Demonstrated knowledge and application of palliative care best practice guidelines
- Excellent communication and interpersonal skills
- Seek out opportunities for quality improvement and risk mitigation
- Ability to organize, problem solve, & think critically
- Ability to deliver education sessions consistent with adult learning principles
- Effective time management skills
- Confident in the use of PowerPoint and similar technology
- Effective communication with patients, families, physicians, staff and community partners.
- Competent operation of medical equipment.
- Working knowledge of evidence-based resources available at LWHA (i.e., library services)
- This position will not replace current position or responsibilities

TERMS & CONDITITIONS
- Will not replace current position or responsibilities
- A portion of regular time commitment may need to be adjusted or replaced for practice lead duties or initiates
- Practice lead work will not result in overtime without approval from leader

HOURS OF WORK: approx. 8 hours per month

Interested applicants are asked to apply, in writing, complete with full resume, indicating their qualifications and pertinent skills to:

Human Resources
Listowel Wingham Hospitals Alliance
careers@lwha.ca

PLEASE REFERENCE POSITION POSTING NUMBER WITH YOUR APPLICATION

Date Posted: September 29, 2026 @ 1:00pm
Posting Deadline: October 6, 2026 @ 1:00pm
Copies to: Union, Bulletin Board