

JOB POSTING – Listowel Site

Come work at LWHA!

- ✓ Paid educational opportunities
- ✓ Free staff parking
- ✓ Tuition reimbursement grants based on eligibility
- ✓ Defined benefit pension plan, benefits without waiting period
- ✓ Competitive Salaries

POSITION POSTING # L26-30 - Existing Vacancy
LOCATION: Listowel, Ontario
POSITION: Clinical Nurse Lead – Mother/Baby
UNIT: OBS
STATUS: Temporary Full-time
START DATE: July 20, 2026 to May 1, 2027
EXPERIENCE: Minimum 3 years of experience in Obstetrics preferred

QUALIFICATIONS:

- Registration with the College of Nurses of Ontario
- BScN prepared Registered Nurse
- Currently working in the Obstetrical department
- Formal leadership training
- Demonstrates openness to new ideas for system/practice changes
- Completion of formal mentorship program
- Excellent time management skills
- Experience in change management
- Understanding of LEAN and / or Quality Improvement theories
- Commitment to evidence-based practice
- Exceptional conflict resolution skills
- Excellent communication skills
- Experience in leading quality improvement initiatives
- Excellent critical thinking and problem-solving skills
- Project Management education
- Commitment to LWHA mission, vision, and values
- Understanding of CNO practice standards
- BCLS
- Mandatory Obstetrical certifications

POSITION-SPECIFIC RESPONSIBILITIES AND TASKS:

- Apply and uphold CNO professional relationship standards
- Demonstrate and promote accountability in practice
- Practice and support teamwork and a positive work environment for inter- and intra-departmental matters
- Actively participate in the development and implementation of quality improvement initiatives
- Apply clinical expertise in the development and review of standards of practice in collaboration with managers
- Mentorship and support for staff in routine or crises situations
- Promote critical thinking and innovative problem solving
- Manage conflict resolution
- Contributes to knowledge development, skills and decision making
- Lead, support or participate in key activities or action plans as identified on applicable Operational plans including fiscal responsibilities
- Participation and input on Committees and working groups that support the Quality Framework of LWHA
- Is accountable for decisions and actions when acting independently and in consultation and collaboration with members of the Health care team

HOURS OF WORK: Ability to work all shifts, weekends and holidays

Interested applicants are asked to apply, in writing, complete with full resume, indicating their qualifications and pertinent skills to:

Human Resources: Listowel Wingham Hospitals Alliance: careers@lwha.ca

PLEASE REFERENCE POSITION POSTING NUMBER WITH YOUR APPLICATION

Posting Date: March 19, 2026 @ 1:00pm

Posting Deadline: March 26, 2026 @ 1:00pm

Copies To: ONA, Bulletin Board

LWHA is an equal opportunity employer. We are serious about fostering a diverse and inclusive workplace. We encourage applications from all equity-seeking groups, including but not limited to: Indigenous persons, visible minorities, persons with visible and/or invisible disabilities, persons who identify as women and persons of marginalized sexual orientations and gender identities. Accommodations are available for any part of the recruitment process upon request. Note: All hospital staff must meet mandatory immunization requirements.