

JOB POSTING – Cross Site

Come work at LWHA!

- ✓ Paid educational opportunities
- ✓ Free staff parking
- ✓ Tuition reimbursement grants based on eligibility
- ✓ Mileage for cross site travel
- ✓ Defined benefit pension plan, benefits without waiting period
- ✓ Competitive Salaries

POSITION POSTING # L26-11- New Position
LOCATION: Cross Site
POSITION: Clinical Services Project Specialist
REPORTS TO: VP Clinical Services/CNE
STATUS: Temporary Full-Time
START DATE: As soon as possible – May 31, 2026
SALARY RANGE: \$46.52 - \$58.14 *(5 step grid based on experience)*

EXPERIENCE: At least 2 years' experience at LWHA

Position Summary: The Clinical Leadership team and Leadership team are currently working through several vacancies. In order to continue to support major clinical projects and initiatives we are in need of some temporary support. The successful candidate will be supported by the entire clinical leadership team and will be required to take initiative and work with both internal and external partners to advance clinical priorities.

RESPONSIBILITIES:

- Practice and support teamwork and a positive work environment for inter- and intra-departmental matters
- In partnership with the clinical leadership team, lead project plan development and implementation with clear and transparent communication
- Produce and maintain updates to workplans that define scope, deliverables, accountabilities, and schedules
- Support the clinical team in implementing major initiatives
- Collaborate with internal and external partners
- Coordinate and organize project resources
- Apply clinical expertise in the development and review of clinical initiatives
- Mentorship and support for staff in routine or crises situations
- Promote critical thinking and innovative problem solving.
- Manage conflict resolution
- Other duties as assigned

QUALIFICATIONS & ABILITIES:

- RN or RPN
- Excellent time management skills
- Experience in change management and quality improvement
- Commitment to evidence-based practice
- Exceptional conflict resolution skills.
- Excellent communication skills
- Excellent critical thinking and problem-solving skills
- Ability to work independently and take initiative
- Commitment to LWHA mission, vision, and values

HOURS OF WORK: Monday to Friday, 0800-1600

Interested applicants are asked to apply, in writing, complete with full resume, indicating their qualifications and pertinent skills to: Human Resources, Listowel Wingham Hospitals Alliance

careers@lwha.ca

PLEASE REFERENCE POSITION POSTING NUMBER WITH YOUR APPLICATION

Posting Date: February 3, 2026 @ 1:00pm

Posting Deadline: February 10, 2026 @ 1:00pm

Copies to: Bulletin Board

LWHA is an equal opportunity employer. The Listowel Wingham Hospitals Alliance is committed to becoming an organization that honours and includes the diversity of the communities we serve, providing equitable and inclusive care. We value inclusion and diversity and will work to develop and maintain an organizational culture that is welcoming for everyone. We encourage applications from all equity-seeking groups, including but not limited to: Indigenous persons, visible minorities, persons with visible and/or invisible disabilities, persons who identify as women and persons of marginalized sexual orientations and gender identities. Accommodation is available for any part of the recruitment process upon request. Note: All hospital staff must meet mandatory immunization requirements.