

Listowel Wingham Hospitals Alliance Board of Directors Meeting Minutes

Wednesday, November 27, 2024
WDH Boardroom / Microsoft Teams

PRESENT	Stacey Ash, Chair	Derek Mendez	STAFF PRESENT	Becky Bloemberg
	Kailey Fallis	Sheena Haines		Rhonda Scheeringa
	Doug Miller	Jean Montgomery		Jade DeVries
	Susan McLaughlin	Jessica Weber		
	Mark Foxton	Rosalea Beyersbergen		
	Dr. T. Suggitt	Dr. S. Vander Klippe		
	Justine Leslie	Esther Millar		
			PATIENT REP	Rosemary Rognvaldson
ABSENT			GUESTS	
REGRETS	Conor O'Keefe	Monica Dey	REGRETS	
	Dr. D. Gateman	Dr. S. Henderson		

1. CALL TO ORDER

Chair S. Ash called the Board of Directors meeting to order at 1802 hours.

2. APPROVAL OF AGENDA and CONSENT AGENDA

Moved by: Rosalea Beyersbergen

Seconded by: Kailey Fallis

THAT the LWHA Board of Directors approves all motions formally passed in the Committee of the Whole meeting, the Agenda for Wednesday, November 27, 2024, and the following Consent Agenda reports be received as circulated:

- ♦ Board of Directors Meeting Minutes of October 30, 2024
- ♦ LMH Foundation Report
- ♦ WDH Foundation Report
- ♦ Donations for Capital Equipment Policy

MOTION: CARRIED

3. DECLARATION OF CONFLICT OF INTEREST

- There were no conflicts of interest declared.

4. BOARD EDUCATION: LWHA Equity, Inclusivity, Diversity and Anti-Racism Committee – Nikki Lobsinger, HR Specialist & Christina McClory

- Nikki Lobsinger and Christina McClory educated the Board on LWHA's Equity, Inclusivity, Diversity and Anti-Racism (EIDA-R) Committee. Thus far, the Committee has developed an EIDA-R statement, Terms of Reference, draft land acknowledgement, and has focused on researching best practices in healthcare. Once finalized, the Committee will roll out the land acknowledgement statement, policy and education plan; the Board will be encouraged to share personalized land acknowledgements at the beginning of meetings.
- Education on indigenous cultural awareness and safety, and cultural competence in healthcare have been completed by Senior Leaders and the EIDA-R Committee respectively; unconscious bias

training will be provided for the Leadership Team before the end of the fiscal year.

- LWHA will adopt Ontario Health's EIDA-R Framework, as well as the Huron Perth and Area Ontario Health Team's (HPA OHT) EIDA-R policies; this will prepare the organization well for HPA OHT's next joint Accreditation cycle.
- S. Ash noted appreciation for the Committee's commitment to educating themselves on land acknowledgements to ensure a purposeful statement is developed.

5. OPEN SESSION: NEW BUSINESS / DECISIONS AND REPORTS

5.1 VP of Clinical Services and Quality / CNE Report – J. Leslie

- Nursing schedules are finalized for the holiday period; all emergency department shifts are currently filled, but vacancies will continue to be a risk during cold and flu season.
- The remuneration issues raised by Oncologists have been temporarily addressed by the Ministry. Work will focus on the ability to increase the amount of care patients receive through the satellite clinics.

5.2 President and CEO Report – E. Millar

- WDH consistently ranks highest in oncology patient symptom screenings across satellite sites.
- Development of LWHA's 2025-2026 Strategic Goals and Objectives continues. A draft document will be shared at the upcoming Executive, and Strategic Planning Committee meetings, before being brought to the Board.
- A consultation with Miller Thomson revealed the potential for conflicts of interest should the Board declare the Recruitment Committees sub-Committees of the Board; creation of a Terms of Reference and Memorandum of Understanding (MOU) was felt to be most appropriate. Meetings will take place with both Recruitment Committees to discuss and draft the MOU.
- Communication was sent to MPPs Lisa Thompson and Matthew Rae on the financial states of the hospitals; MPP Rae asked to be kept informed.

5.3 Governance Standard Review – E. Millar

- LWHA's progress in the Governance Accreditation Standards was shared; further updates are in progress for the EIDA-R standards, with only four not yet in progress or completed.
- As updates are required, LWHA will adopt HPA OHT's governance policies; this will prepare the organization well to join the next joint Accreditation cycle.

5.4 Review and Status of 2024-2025 Board Work Plan – E. Millar

- The Board's Work Plan status as of November, 2024 was shared; the outstanding Committee Terms of Reference and risk items and will be brought to the Board in January.

5.5 Goals and Objectives of the Board – E. Millar

- The Board will be better prepared to set goals and objectives after reviewing the OHA Board Self-Assessment Tool results; this will be discussed once the results have been compiled.

5.6 Rules of Order – E. Millar

- The Board was agreeable to transitioning from Kerr and King Rules of Order, to Robert's Rules of Order, as the latter is most commonly used by Boards.

5.7 Closed In-Camera Session

Moved by: Susan McLaughlin

Seconded by: Sheena Haines

THAT the LWHA Board of Directors meeting move to 'In-Camera' session and that staff remain.

MOTION: CARRIED

6. CLOSED IN-CAMERA SESSION

- The in-camera minutes are under separate cover.

7. BOARD RECOGNITION OF QUALITY IMPROVEMENT

- S. Ash appreciated the EIDA-R presentation.

8. ONTARIO HOSPITAL ASSOCIATION

8.1 OHA Population Health: Moving Upstream

8.2 OHA Letter: Financial Position of Hospital Sector

8.3 OHA Board Chair Brief: Engaging Government on Hospital Financial Uncertainty

- The Board may need to discuss how best to be effective advocates; to build trust with the communities, Board members will need to be champions for positive change.

9. CORRESPONDENCE

9.1 Ministry of Health Memo: Hospital Finances

- No comments/question

10. COMMUNICATION REQUIRED FOLLOWING BOARD MEETING

- A summary of this meeting will be emailed.
- Dr. Vander Klippe suggested re-engaging with MPP Lisa Thompson on WDH's financial state.

11. DATE OF NEXT MEETING

- ♦ Wednesday, January 29, 2025
- ♦ LMH Sarah Ave Building / Microsoft Teams
- ♦ 1700 Hours

12. MEETING EFFECTIVENESS EVALUATION

- An evaluation survey will be sent immediately following the meeting.

13. ADJOURNMENT

Moved by: Consensus

THAT there being no further business the LWHA Board of Directors meeting be adjourned at 1946 hours.

MOTION: CARRIED

14. BOARD ONLY

Stacey Ash, Chair

Esther Millar, Secretary