

provide regular support to LWHA staff by way of ethics consults.

- Sally provided an overview of ethics related accreditation requirements, which include use of an Ethical Decision-Making Framework that assists frontline staff in working through ethical issues. Accreditors often request specific examples of when the framework has been used by staff, and commonly suggest implementing tracking mechanisms for ethical issues; LWHA has these in place in the form of ethics consult reports and Ethics Committee meeting minutes.
- LWHA's ethics resources include access to ethics consults, the Ethics Committee, and the SBAR tool. The SBAR (situation, background, assessment, and recommendations) tool systematically guides staff through a situation; the tool can help staff focus on relevant information, which can be particularly helpful in emotional situations. Ethics consults are also used in the midst of difficult cases, and are accessed most often by social workers, management, and physicians.
- Ethics Committee discussions have included topics such as the duty of healthcare professionals and the organization to care for violent patients, and complex clinical cases. Ethical topics that the Board should consider include health human resource shortages and the potential impact on patient care, and resource allocation in a climate of financial uncertainty.
- D. Miller appreciated being educated on the topic, and noted the information provides the Board with greater context and insight into what frontline staff experience on a daily basis.

6. NEW BUSINESS / DECISIONS AND REPORTS

6.1 VP of Clinical Services and Quality / CNE Report – J. Leslie

- Patient Partner Council provided feedback on LWHA's zero tolerance and abuse policies. The Council also assisted in designing zero tolerance signage, which can now be seen posted throughout the hospitals, particularly in the emergency departments.
- Pay for Results (P4R) funding letters have been received; this funding is being used to support the expansion of the nursing float model.
- Nursing education continues to be a significant focus, both internally and regionally. Ontario Health rolled out emergency care education for nurses which can be accessed online; the education is free, but staff are paid their hourly rate to complete the program.
- Nursing Skills days are returning; Clinical Nurse Leads are in the process of organizing.
- Dr. Jennifer Ford will be joining LWHA as a visiting general surgeon. Dr. Ford recently started her practice in Goderich, and will be in the OR at both sites beginning in March.

6.2 President and CEO Report – K. Ellis

- After delays in creating an agreement between Huron OPP, Perth OPP, EMS and Huron and Perth Hospitals, there appears to be positive work happening.
- The WDH CT project continues; the WDH Foundation recently shared promising donation news, and are confident in their ability to meet the \$2.5M goal. Three CT machines have been shortlisted, and the project is moving ahead as expected.
- There are continued concerns regarding long-term care facilities in the communities. A number of facilities were built to 1972 design standards and require upgrading; Caressant Care and Braemar facilities have had redevelopment plans approved, however, the current funding model for long-term care homes would not sufficiently support new building costs. J. Leslie noted this directly impacts acute care, as there are not enough beds for local patients.
- Local MPPs recently announced that the Listowel-Wingham and Area Family Health Team will be receiving \$822,604; this funding will be used to fund primary care for unattached patients by creation of a Mobile Primary Care Clinic Team across Huron and Perth.

6.3 Topics for Aboriginal Discussion – K. Ellis

- A presenter from the Southwest Ontario Aboriginal Health Access Centre in London is scheduled for the April Board education session, and is seeking input on the Board’s desired presentation topic. Dr. Suggitt suggested the topic of “Cultural History: How did we get here?”, as this can lead into discussions on cultural safety, and a shared common goal.

6.4 Level Up: North Perth Update – S. Ash

- Level Up: North Perth has tasked its members with researching action efforts to aid in physician recruitment and retention. The four groups are looking into housing, virtual care models, recruitment and retention incentive packages, and political advocacy. S. Ash will provide update the Board once each group has reported back at their March 11th meeting.
- K. Fallis expressed excitement at the agenda item, and noted hopes to see monthly updates. J. Weber noted it is great to have active community members involved, and that the work to feels proactive and innovative.

Moved by: Jessica Weber

Seconded by: Kailey Fallis

The community of North Perth is experiencing exceptional growth at the same time that reductions in availability of primary care are occurring. Future retirements and/or reduction in roster sizes are pending. *Level Up: North Perth Health Care Action Coalition* is a grassroots movement of local business, community and health care leaders concerned about the future of health care in our community with a mission to advance and accelerate community efforts to recruit and retain family physicians and health care professionals while wanting to ensure that every current and future resident of North Perth has access to primary care.

The LWHA Board of Directors supports the mission of Level Up and will expect regular updates from the group in order to maintain its accountability for community engagement, fundraising and advocacy for the Listowel Memorial Hospital.

MOTION: CARRIED

6.5 Closed In-Camera Session

7. CLOSED IN-CAMERA SESSION

The in-camera minutes are under separate cover.

Moved by: Stacey Ash

Seconded by: Kailey Fallis

THAT the LWHA Board of Directors meeting move to ‘In-Camera’ session and that staff remain.

MOTION: CARRIED

8. BOARD RECOGNITION OF QUALITY IMPROVEMENT

- K. Fallis appreciated Board feedback being incorporated into the Quality Improvement Plan.
- J. Weber recognized LWHA for being proactive in planning for the future of both hospitals.
- D. Miller noted optimism for the residency and Practice Ready Ontario programs.

9. ONTARIO HOSPITAL ASSOCIATION

9.1 OHA Letter of Thanks

- No comments or questions.

10.	COMMUNICATION REQUIRED FOLLOWING BOARD MEETING
	<ul style="list-style-type: none"> • A summary of this meeting will be emailed. • Communication on the temporary obstetrical department closure will be sent to staff.
11.	DATE OF NEXT MEETING
	<ul style="list-style-type: none"> ♦ Wednesday, March 27, 2024 ♦ WDH Boardroom / Microsoft Teams ♦ 1700 Hours
12.	MEETING EFFECTIVENESS EVALUATION
	<ul style="list-style-type: none"> • No comments or questions.
13.	ADJOURNMENT
	<p>Moved by: Rosalea Beyersbergen Seconded by: Jessica Weber</p> <p>THAT there being no further business the LWHA Board of Directors meeting be adjourned at 1956 hours.</p> <p><u>MOTION: CARRIED</u></p>

Doug Miller, Chair

Karl Ellis, Secretary