



Listowel Wingham Hospitals Alliance

Board of Directors Meeting

Wednesday, September 27, 2023

LM Outpatient Building / WebEx

PRESENT	Doug Miller	Stacey Ash	STAFF PRESENT	Becky Bloemberg
	Susan McLaughlin	Rosalea Beyersbergen		Rhonda Scheeringa
	Jes Weber	Dr. Suggitt		Jade DeVries
	Kailey Fallis	Conor O’Keefe		
	Jean Montgomery	Sheena Haines		
	Mark Foxtton	Rick Boisvert		
	Derek Mendez	Karl Ellis		
			PATIENT REP	Rosemary Rognvaldson
ABSENT			GUESTS	
REGRETS	Justine Leslie	Dr. Vander Klippe	REGRETS	

1. CALL TO ORDER and WELCOME

Chair D. Miller called the meeting to order at 1839 hours.

2. APPROVAL OF AGENDA and CONSENT AGENDA

Moved by: **Jes Weber**

Seconded by: **Derek Mendez**

THAT the LWHA Board of Directors approves all motions formally passed in the Committee of the Whole meeting, the Agenda for Wednesday, September 27, 2023, and the following Consent Agenda reports be received as circulated

- ♦ Board of Directors Meeting Minutes of June 28, 2023
- ♦ LWHA Board of Directors Meeting Schedule 2023-2024
- ♦ In-Camera Discussions – Board Meetings Policy
- ♦ Briefing Note: LWHA Corporate By-Law Amendment
- ♦ LMH Foundation Report
- ♦ WDH Foundation Report

MOTION: CARRIED

3. DECLARATION OF CONFLICT OF INTEREST

There were no conflicts of interest declared.

4. BOARD EDUCATION: LWHA Residency Program – Dr. D. Gateman

- Dr. Gateman provided an overview of the current medical student and resident elective structures. As there are few rural training sites that offer a 24-hour Emergency Department and Obstetrical services, LMH will be a strong option for residents interested in rural medicine.
- Hanover and Goderich have had great success in recruiting new physicians through their residency programs; with LMH seeing increased orphan patient volumes, and several pending physician retirements, recruitment potential is a significant added benefit to the residency program.
- LMH will see it’s first resident beginning July, 2024, with capacity to increase to 2 residents by

2025. Long term, LMH can expect 4 residents at one time: 2 first-year residents, and 2 second-year. For continuity, a small group of LMH physicians will each commit to teaching one individual throughout their residency; the remaining physicians will provide support as needed.

- S. Ash noted that this program feels incredibly promising, and thanked Dr. Gateman for his efforts in its implementation at LMH.
- Challenges to the residency program include lack of available housing, clinic space for teaching, and ensuring the community is welcoming. Meetings have been held with the LMH Foundation, the Mayor of North Perth, and local business owners to discuss housing options for residents; expansion of the Fisher Clinic will help greatly in providing a more appropriate teaching space.

5. NEW BUSINESS / DECISIONS AND REPORTS

5.1 VP of Clinical Services and Quality / CNE Report – J. Leslie

- J. Leslie was not in attendance to speak to the report; there were no comments or questions.

5.2 President and CEO Report – K. Ellis

- September saw unfortunate ED closures related to nursing vacancies at WDH; October staffing appears more stable. Utilization of the Pay for Results funding, which includes \$150,000 per site, to keep the EDs open is being discussed.
- Recruiting temporary staff to fill positions vacant due to medical and maternity leave positions has been a struggle, particularly at WDH. While WDH does have coverage, unexpected vacancies are difficult to fill with slim staffing. LWHA is in the fortunate position of having young staff at both sites, working and raising families in the community. While short-term staffing is difficult, the situation is positive long-term.
- Overtime and premium pay per collective agreements is being offered to fill last-minute vacancies, but staff are exhausted. Double-time has not been offered nor has overtime outside of the collective agreement.
- A float position was hired to cover unexpected vacancies, however, this role is now filling alternate vacancies and is not available for last-minute coverage as expected. LWHA overstaffed in the spring to proactively compensate for vacancies, and this strategy may need to be reimplemented.



- The WDH CT project is moving forward with Mohawk/Medbuy; the WDH Foundation is actively working on their campaign.
- Thank you to B. Bloemberg and her team in managing safety follow-ups in the aftermath of the violent incidents; physical changes, policy updates, and MORB training are underway.
- The Huron Perth Hospitals Alliance, composed of Stratford, St. Mary's, Seaforth and Clinton

hospitals, announced they will be amalgamating into a single corporation.

- The Huron Perth Hospital group have returned to meeting in-person again, and discussions include masking policies, and the need for a Huron Perth wide Master Plan; there is verbal commitment to seek support from Ontario Health and the Ministry of Health Capital Branch to begin planning across Huron and Perth.

5.3 **Board Workplan 2023-2024 – K. Ellis**

- There were no comments or questions on the Board Workplan.

5.4 **Board Committee Assignments 2023-2024 – K. Ellis**

- There were no comments or questions on the Board Committee Assignment listing.

5.5 **Closed In-Camera Session**

6. **CLOSED IN-CAMERA SESSION**

The in-camera minutes are under separate cover.

Moved by: Stacey Ash

Seconded by: Kailey Fallis

THAT the LWHA Board of Directors meeting move to 'In-Camera' session and that staff remain.

MOTION: CARRIED

7. **BOARD RECOGNITION OF QUALITY IMPROVEMENT**

- D. Miller noted that Dr. Gateman's presentation on the residency program was inspirational.

8. **CORRESPONDENCE**

8.1 **North Perth Community Hospice 30th Anniversary Invitation**

- Provided for information purposes.

8.2 **Huron Perth Public Health Vacancy Letter**

- Provided for information purposes.

8.3 **Ministry of Health Connected Care Update September, 2023**

- Provided for information purposes.

9. **COMMUNICATION REQUIRED FOLLOWING BOARD MEETING**

- A summary of this meeting will be emailed.

10. **DATE OF NEXT MEETING**

- ♦ Wednesday, October 25, 2023
- ♦ WD Boardroom / WebEx
- ♦ 1700 Hours

11. **MEETING EFFECTIVENESS EVALUATION**

12. **ADJOURNMENT**

Moved by: Kailey Fallis

Seconded by: Mark Foxtan

THAT there being no further business the LWHA Board of Directors meeting be adjourned at 2021 hours.

MOTION: CARRIED

13. BOARD ONLY

Doug Miller, Chair

Karl Ellis, Secretary