



Listowel Wingham Hospitals Alliance

Board of Directors Meeting

Wednesday, May 25, 2022

WebEx / WD Boardroom / LM OP Building

PRESENT:	Dale Gilchrist, Chair	Justine Leslie	STAFF	Rhonda Scheeringa
	Karl Ellis	Dr. T. Suggitt		Barb Major-McEwan
	Sharon Skinn	Jes Weber		Meghan Martin
	Dr. S. Vander Klippe	Penny Mulvey		
	Stacey Ash	Conor O'Keefe		
	Janny Pape	Hugh Clugston		
	Rick Boisvert			
			PATIENT REP	Rosemary Rognvaldson
ABSENT:	Dr. D. Gateman		GUESTS:	Jan McKague-Weishar
REGRETS:	Bert Johnson	Susan McLaughlin	REGRETS:	
	Dr. Vander Klippe	Doug Miller		

1. CALL TO ORDER and WELCOME

Chair D. Gilchrist called the meeting to order at 1837 hours.

2. APPROVAL OF AGENDA AND CONSENT AGENDA

Moved by: P. Mulvey

Seconded by: S. Skinn

THAT the LWHA Board of Directors approves the Agenda for Wednesday, May 25, 2022 and the following Consent Agenda reports be received as circulated

- Board of Directors Meeting Minutes of April 27, 2022
- LMH Foundation
- WDH Foundation
- Draft Year End Financial Statements and Auditor's Report for Listowel Memorial Hospital
- Draft Year End Financial Statements and Auditor's Report for Wingham and District Hospital

MOTION: Carried

3. DECLARATION OF CONFLICT OF INTEREST

There were no conflicts of interest declared.

4. BOARD EDUCATION: PHYSICIAN RECRUITMENT – JAN MCKAGUE-WEISHAR

- J. McKague-Weishar provided an overview of current physician recruitment efforts.
- Wingham caring for around 12,000 patients; Listowel 18,000 patients.
- Smaller roster sizes belong to newer physicians.
- Estimates that we will need 4 new recruits in next 5 years for WDH; 9-10 new recruits for LMH.
- Near future retirements impact 38% total patients in Wingham; 50 % of total patients in Listowel. These figures do not take into account any community growth.
- Need physicians that provide specific services including ED, Anesthesia and LTC in Wingham; ED, Anesthesia, OB and LTC in Listowel.
- H. Clugston questioned how political parties expect to find physicians when they make announcements about increasing the number of physicians in communities.
- Collectively in the last six years, there have been 7 retirements, 1 left, and 11 have joined. Maintained primary care access for 31,000 patients.
- Community growth outpacing ability to replace retiring physicians.
- Family Medicine generalists are becoming less common.
- Struggle to staff ED is real. A high priority.
- New graduates prefer smaller roster sizes and a work life balance.
- Early exposure to rural medicine is key.
- Physicians often return to communities in which they have trained.
- Many choose practice locations based on family or partner relationships.
- Investment in training learners may take many years to realize success.
- The way forward is to get them here. The experience for learners will set us apart.
- Positive feedback from recent learners.
- Discovery Week students in Wingham went on a sight seeing flight tonight.
- Dr. Suggitt added that this change of practice has been going on for years. Dr. Suggitt explained the model of a Hospitalist, which is a physician that does only inpatient care. S. Ash asked whether this would make it easier for current physicians. Dr. Suggitt stated that while this model can be beneficial, physicians lose continuity with their patients.
- Dr. Suggitt to follow up with Dr. Gateman regarding how to implement training students at LMH.
- H. Clugston asked whether learners can afford to come to Listowel and Wingham. J. McKague-Weishar explained that their accommodation is provided by the hospital and in some cases funded by the medical school.
- D. Gilchrist appreciated Jan's efforts towards recruitment.

5. NEW BUSINESS / DECISIONS AND REPORTS

5.1 VP of Clinical Services and Quality Report – J. Leslie

- J. Leslie has met with Robin Spence-Haffner (Executive Director at the North Perth and North Huron Family Health Teams) and is looking forward to the partnership.
- The Outpatient Social Work role has been successful and has been made permanent.
- Nursing HR changes have been communicated to staff and unions.
- Recent COVID outbreaks at nearby Long Term Care homes affect access and flow throughout the region.
- D. Gilchrist asked about the how the Nursing HR changes were received. J. Leslie stated that both nurses and physicians welcomed the idea.

5.2 President and CEO Report – K. Ellis

- K. Ellis noted Ontario Health has acknowledged that there will be shortages and closures that take place this summer.
- In place of an organizational Christmas party, staff appreciation events have been organized and will continue to take place throughout the year.
- The Corporate Objectives document will address pressures that resulted from key events (such as the pandemic, flood, cyber attack, Accreditation). Aiming to monitor capacity as an organization.
- Received drawings for the Fisher Clinic expansion. This project continues to move forward.

5.3 LWHA Board Meeting Schedule 2022 / 23 – K. Ellis

- Strategic Planning committee will meet more frequently.

5.4 Corporate Objectives – K. Ellis

- Shortage of HHR leads to pressures in the system. Bill 124 was insulting to nurses. Combined, this has led to many challenges.
- Grievance activity and arbitration are reflective of the avenue the group has chosen to take in an effort to deal with Bill 124.

5.5 Briefing Note: Ontario Not For Profit Corporations Act – K. Ellis

- Quotes have been received for an update requirement. C. O’Keefe supported moving forward with the lower quote (Monteith Ritsma).

5.6 LMH Chief of Staff Term – D. Gilchrist

Moved by: J. Pape

Seconded by: R. Boisvert

THAT the LWHA Board of Directors appoints Dr. Terry Suggitt as Chief of Staff of Listowel Memorial Hospital for a 3 year term, ending in 2025.

MOTION: Carried

5.7 Board of Directors Nominations 2022 / 23 – D. Gilchrist

Moved by: P. Mulvey

Seconded by: R. Boisvert

THAT the LWHA Board of Directors nominates Claude Leroux, Rosalea Beyersbergen, and Sheena Haines for the role of Director for a 2 year term, ending in 2024.

6. HURON PERTH ONTARIO HEALTH TEAM

HPA OHT Membership - K. Ellis

- Few LTC homes have signed on.
- Hospitals and primary care have signed on.

7. BOARD RECOGNITION OF QUALITY IMPROVEMENT

- D. Gilchrist noted that the introduction of the 11-11 shift for nursing may lead to an improvement. K. Ellis explained that nurses and clinical leaders are trying to get through the summer so that this can be implemented in the fall.

8.	CORRESPONDENCE
10.	COMMUNICATION REQUIRED FOLLOWING BOARD MEETING
	<ul style="list-style-type: none"> • A summary of this meeting will be emailed.
11.	DATE OF NEXT MEETING
	<ul style="list-style-type: none"> ▪ Wednesday, June 8, 2022 (Annual Meeting) ▪ WebEx / WDH Board Room / LM Outpatient Building ▪ 1900 Hours ▪ Wednesday, June 22, 2022 ▪ WebEx / WDH Boardroom ▪ 1700 Hours ▪ Board Social @ Sharon's – RSVP by June 10th
12.	MEETING EFFECTIVENESS EVALUATION
	<ul style="list-style-type: none"> • P. Mulvey was interested in the education on physician recruitment. • K. Ellis appreciated the flexibility with working outside of the typical agenda order.
13.	BOARD ONLY
14.	ADJOURNMENT
<p>Moved by: H. Clugston Seconded by: J. Weber</p> <p>THAT there being no further business the LWHA Board of Directors meeting be adjourned at 1937 hours.</p>	

D. Gilchrist, Chair

Karl Ellis, Secretary