



Listowel Wingham Hospitals Alliance

Board of Directors Meeting

Wednesday, March 30, 2022

WebEx / WD Boardroom / LM OP Building

PRESENT:	Dale Gilchrist, Chair	Justine Leslie	STAFF	Rhonda Scheeringa
	Karl Ellis	Dr. T. Suggitt		Barb Major-McEwan
	Sharon Skinn	Jes Weber		Pauline Daugherty
	Dr. S. Vander Klippe	Penny Mulvey		Meghan Martin
	Susan McLaughlin	Doug Miller		
	Janny Pape	Bert Johnson		
	Hugh Clugston			
			PATIENT REP	Rosemary Rognvaldson
ABSENT:	Dr. D. Gateman	Conor O'Keefe	GUESTS:	
REGRETS:	Stacey Ash	Rick Boisvert	REGRETS:	

1. CALL TO ORDER and WELCOME

Chair D. Gilchrist called the meeting to order at 1911 hours.

2. APPROVAL OF AGENDA AND CONSENT AGENDA

Moved by: P. Mulvey

Seconded by: H. Clugston

THAT the LWHA Board of Directors approves the Agenda for Wednesday, March 30, 2022 and the following Consent Agenda reports be received as circulated

- Board of Directors Meeting Minutes of February 23, 2022
- LMH Foundation
- WDH Foundation
- Executive Committee Meeting Minutes of March 9, 2022

MOTION: Carried

3. DECLARATION OF CONFLICT OF INTEREST

There were no conflicts of interest declared.

4. BOARD EDUCATION: WORKPLACE CIVILITY – P. DAUGHERTY

- P. Daugherty explained that respect in the workplace has many positive outcomes (i.e. reduced turnover, greater satisfaction).
- LWHA has a number of components in place (i.e. Non Violent Crisis Intervention, Code of Conduct, Values).
- Civility is demonstrated through manners, courtesy, awareness of feelings of others.
- Teamwork involves inclusivity, support for other departments.
- Professionalism with community involves accountability, honesty, commitment to quality care.
- Professionalism with coworkers reminds us to be present in a meeting, turn off cell phone, refrain from gossip.
- Civility with the community can include cultural competence, recognizing diversity.
- Civility with coworkers involves listening with an open mind, valuing contributions of others.
- Demonstrate empathy, say hello when you pass a colleague, practice humility, elevate people (i.e.

Joy in Work).

- Listen fully, seek to understand, practice proper email etiquette.
- Co-workers may observe changes in behavior. Be authentic, express concern, state observations.
- Everyone has a life outside of the workplace. We deserve a safe workplace.
- D. Gilchrist was reminded of a number of things and new information in terms of interactions with others. Appreciation for P. Daugherty's education.

5. NEW BUSINESS / DECISIONS AND REPORTS

5.1 VP of Clinical Services and Quality Report – J. Leslie

- The Listowel CCC unit had a COVID 19 outbreak declared March 12, declared over March 28. 10 patients, 1 staff. J. Leslie recognized the team working through the outbreak.
- WDH has completed renovations on inpatient palliative suite.
- Patient Partner Council has finalized a roadmap for this year that will be brought to the Board twice per year.
- B. Johnson asked who determines which patient will utilize the palliative room. J. Leslie explained that this is determined by the team.

5.2 President and CEO Report – K. Ellis

- No update on MRI proposal.
- LMH Capital proposal remains with Ontario Health.
- Disappointed that the Toronto Star planned an article based on old news.
- Mammography operational, once again.
- Beyond the supply chain issues, the Purchaser is concerned around inflationary issues.
- New LTC beds at Caressant Care in Listowel announced.

5.3 Board Member Nominations – D. Gilchrist

- 2 applicants for 1 Listowel position; 1 applicant for 2 Wingham positions.
- R. Rognvaldson noted that a Board member should have interest in the organization as a whole, not just their home community. D. Gilchrist agreed, but offered that without some semblance of balance there is potential for one community to be over-represented by individuals that may not share the common interest.

5.4 Board Officer Selection – D. Gilchrist

- Final recommendations will be discussed at April's Board meeting.
- Dr. Vander Klippe confirmed whether an interested party was still able to apply. D. Gilchrist would be supportive of meeting with anyone else that expresses interest.

5.5 HIROC Risk Profile – K. Ellis

- Deferred.

5.6 Fisher Clinic Expansion– K. Ellis

- Original plan had 4000 sq ft, only 2 net new physicians based on 5-10 year staffing plan.
- Concerns expressed about 20-25 physicians working within the same space, cost, and site limitations.
- Architects have presented additional options that could be done in phases.
- The Medical Staff requested Board involvement on committee.
- Expecting costs to be approximately \$7 million.

- [REDACTED]
- Board members to inform K. Ellis if interested in joining committee.
- Move forward with planning around the 20 year staffing model.
- D. Gilchrist expressed interest in comparing the cost savings by doing in phases instead of all at one time.
- Dr. Vander Klippe asked Dr. Suggitt what the business structure may look like. Dr. Suggitt noted that it hadn't yet been discussed, but would benefit the community more as opposed to walk in clinics that have started to set up in Listowel.

5.7 HPA OHT Collaboration Agreement –K. Ellis

- Concern expressed at February's meeting about intellectual property. Clause not ideal but able to accept as outlined.
- H. Clugston asked if the term "Collaboration" is accurate, given that LWHA is a member. K. Ellis noted that the term is loose with regards to the arrangement, but confirmed that LWHA is joining as a member that is contributing money.

Moved by: J. Pape

Seconded by: H. Clugston

THAT the Board of Directors of the Listowel Wingham Hospitals Alliance agrees to become a Member of the Huron Perth and Area Ontario Health Team and party to the attached Collaboration Agreement with an effective date of April 1, 2022.

MOTION: Carried

6. CLOSED IN CAMERA SESSION

The in-camera minutes are under separate cover.

Moved by: D. Miller

Seconded by: J. Weber

THAT the LWHA Board of Directors meeting move to 'In-Camera' session and that staff remain.

MOTION: Carried

7. HURON PERTH ONTARIO HEALTH TEAM

- Dr. Vander Klippe hopeful to see LTC vacancies on HP OHT Committees addressed.

8. BOARD RECOGNITION OF QUALITY IMPROVEMENT

- R. Rognvaldson proposed investigating a new scope used at Dartmouth Hospital in Nova Scotia, used for the prevention and detection of colon cancer. Her friend would be willing to donate \$1,000 in support.
- K. Ellis to forward information to surgeons and gastroenterologists to let them evaluate.
- D. Gilchrist acknowledged the value of the scorecard.

9. CORRESPONDENCE

10. COMMUNICATION REQUIRED FOLLOWING BOARD MEETING

- A summary of this meeting will be emailed.

11. DATE OF NEXT MEETING

- Wednesday, April 27, 2022
- WebEx / WDH Board Room / LM Outpatient Building

▪ 1700 Hours

12. MEETING EFFECTIVENESS EVALUATION

- D. Gilchrist appreciated both presentations.

13. BOARD ONLY

14. ADJOURNMENT

Moved by: P. Mulvey

Seconded by: D. Miller

THAT there being no further business the LWHA Board of Directors meeting be adjourned at 2024 hours.

D. Gilchrist, Chair

Karl Ellis, Secretary